


Anti-ragging Cell
2018-19


The Discipline and Anti-Ragging Cell, established according to the regulations of the UGC, is the moral police of our college. The Cell's responsibility is to ensure that students maintain discipline in the classrooms and within the college campus.

Members of the cell regularly go on rounds to each and every classroom to make note of errant behavior and to make sure that the college campus is free from ragging and eve-teasing. The Cell takes severe punitive action against students indulging in such heinous activities.

Students can make use of the suggestion boxes placed on different sections of the campus to make their complaints regarding ragging. They may also approach the members of the cell or any of their other teachers as is comfortable to them.

Students may also express their grievances online by filling out the form below. Students are requested to note that making a complaint is serious and therefore they are to use this power in a responsible manner. At the same time, the college assures students that once a complaint is made, it will be treated with sensitivity and confidentiality.

Convenor: Dr. C. K. JIWANE 

Member : Dr. SHAUKAT SHAH 

Member : Sau. K. K. KALE 

Member : Mr. S.V. TIPLE 

FOLLOWING BEHAVIOUR WITH FRESHERS IS TANTAMOUNT TO RAGGING:

- Force students to address seniors as 'Sir'
- Force students to perform mass drills.
- Force students to copy class notes for the seniors.
- Force students to run various errands.
- Force students to do menial jobs for the seniors.
- Force students to ask/answer vulgar questions.
- Force students to watch pornographic pictures
- Force students to drink alcohol, scalding tea, smoking, etc.
- Force students to perform acts which can lead to physical injury/ mental torture or death
- Force students to perform acts with sexual overtones, including homosexual acts.

PUNITIVE MEASURES FOR RAGGING

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the College, the possible punishments for those found guilty of ragging shall be one or any combination of the

following:

- Cancellation of admission.
- Suspension from attending classes.
- Debarring from any test/examination or any other evaluation process
- Collective punishment when individuals committing or abetting ragging are not identified.

Principal



Principal
Anand Niketan College,
Warora

Anti-ragging Cell

2019 -20

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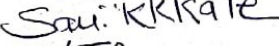
Member : Dr. SHAUKAT SHAH

Member : Sau. K. K. KALE

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- Collective punishment when individuals committing or abetting ragging are not identified.

Principal



Principal
Anand Niketan College,
Warora

ANAND NIKETAN COLLEGE OF SCIENCE ARTS AND COMMERCE
ANANDWAN WARORA.
ANTI RAGGING COMMITTEE MEETING
SESSION 2020-21

During the session 2020-21 the Anti Ragging committee meeting held on 4th Aug 2020 at College Hall on 12.30 p.m. the members of committee were welcomed by the chairman Dr. Mrunal Kale, Principal Anand Niketan College.

In the meeting it was unanimously decided that –

1. To keep vigilance of ragging activities in college campus.
2. To sensitize and address new upcoming students about ragging and its consequences.
3. To have regular surprise rounds by anti ragging committee members in college campus.
4. To have more vigilance at Cycle stand, college canteen, library and college ground etc.
5. All Head of Departments of concern Department should address students regarding ragging at the time of Induction.
6. Inform parents to communicate with college authority if they come across any ragging case.
7. It was decided to fill up the declaration by first year students and their parents.
8. It was decided to organize awareness program on 14th august 2020. For first year students.

All members were present in the meeting



(Dr. G. K. Singh)
NAAC Coordinator
Coordinator

Internal Quality Assurance Cell

Anand Niketan College, Warora

Convener : Dr. C. K. Jiwane

Member : Dr. Shaukat Shah

Member : Prof. K.K. Kale

Member : Prof. S.V. Tiple



Dr. M. C. Kale
Principal
Anand Niketan College,
Warora

ANAND NIKETAN COLLEGE OF SCIENCE ARTS AND COMMERCE
ANANDWAN WARORA.
ANTI RAGGING CAMMITTEE MEETING
SESSION 2021-22

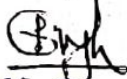
Anandwan .
Date: 20.08.2021


During the session 2021-22 the Anti Ragging committee meeting held on 20th Aug. 2021 at Principal's Office on 12.30 p.m. the members of committee were welcomed by the chairman Dr. Mrunal Kale, Principal Anand Niketan College.


In the meeting it was unanimously decided that –


1. To keep vigilance of ragging activities in college campus.
2. To sensitize and address new upcoming students about ragging and its consequences.
3. To have regular surprise rounds by anti ragging committee members in college campus.
4. To have more vigilance at Cycle stand, college canteen, library and college ground etc.
5. All Head of Departments of concern Department should address students regarding ragging at the time of Induction.
6. Inform parents to communicate with college authority if they come across any ragging case.
7. It was decided to fill up the declaration by first year students and their parents.
8. It was decided to organize awareness program on 24th August 2021. For first year students.

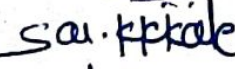
All members were present in the meeting



(Dr. G. K. Singh)
Dr. G. K. Singh
Coordinator
IQAC Coordinator
Internal Quality Assurance Cell
Anand Niketan College, Warora


Dr. M. C. Kale
Principal
Anand Niketan College,
Warora

Convener : Dr. C. K. Jiwane - 

Member : Dr. Shaukat Shah 

Member : Prof. K.K. Kale 

Member : Prof. S.V. Tiple 

ANAND NIKETAN COLLEGE, ANANDWAN, WARORA

GREIVANCE CELL

Grievances related to University & Internal examination

College has efficient, transparent and time-bond mechanism to deal with internal examinations/University examinations related grievances. To resolve such grievances, following committee is formed at institute level:

Grievance committee:

1. Prof. V. S. Dhabarde
2. Prof. A. B. Dhoke
3. Prof. C. K. Jiwane

Applications received from students: 2021-22

Register maintained by committee to resolve the issues of students as follows (University Exam)


Sr. No.	Name of Students	Class	Section	Issues	Resolution of issues (Action Taken)
1	Ku. Kanchan Nageshwar Sarode	B.Com Sem V	Marathi Med.	Password Issues	Matter send to University BOE G. U. Gadchiroli
2	Ku. Nandini Anil Shende	B. Com Sem V	Marathi Med.	Link Problem at the time of examination	Matter send to University BOE G. U. Gadchiroli
3	Ku. Vaibhav Subhash Parbat	B. Sc. Sem V	CBZ	Online exam Chemistry Paper Disturbance link Problem	Matter send to University BOE G. U. Gadchiroli
4	Ku.Sonia Gautam Bagesar	B. Sc. Sem V	CBZ	Online exam Chemistry Paper Disturbance	Matter send to University BOE G. U. Gadchiroli

				link problem	
5	Mr.Aditya Prabhakar Kadbe	B.Sc.SEM-III	CBZ	Online exam Chemistry Paper Disturbance link problem	Matter send to university BOE G.U.Gadchiroli
6	Ku.Mayrri Pandurand Bhujade	B.Sc.SEM-III	CBZ	Online exam Chemistry Paper Disturbance link problem	Matter send to university BOE G.U.Gadchiroli
7	Ku.Ashvini Gajanan Bhojar	M.A.Sem-III	Political science	Password problem	Matter send to university BOE G.U.Gadchiroli
8	Ku Priti Prabhakar Bhondawe	B.Com Sem- I	commerce	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
9	Ku.Amruta Dilip Pachbhai	B.A.Sem-V	Arts	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
10	Ku.Kishori Sharad Lohkare	B.A.Sem-I	Arts	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
11	Ku.Kajal Bharat Nyahare	B.A.Sem-I	Arts	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
12	Ku.Pooja Raju Dadmal	B.A.Sem-I	Arts	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
13	Ku.Priya Sunil Jambhule	B.A.Sem-I	Arts	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
14	Mr.Kshitij Suresh Barde	B.Sc.Sem-I	Science	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
15	Ku.Sakshi Rajhance Kuthe	B.Sc.Sem-I	Science	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
16	Ku.Komal Purushottam Daware	B.A.Sem-I	Arts	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli

17	Ku.Mayuri Subhashrao Gadge	M.Sc.Sem-I	Physics	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
18	Mr.Rohit Gajanan PijDurkar	B.Com Sem-I	Com	Due to some cause not appeared exam	Matter send to university BOE G.U.Gadchiroli
19	Mr.Kunal Vivek Pimpalshende	B.A.Sem-III	Arts	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
20	Ku Yogini Shantaram Barbatkar	M.Sc.Sem-IV	Botany	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
21	Ku. Roshani Lakshan Pipale	M.Com Sem-I	Com	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
22	Mr.Atharva Sujit Kashti	B.Com Sem-I	Com	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
23	Mr.Tushar Ramesh Ingole	M.A.Sem-III	ARTS	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
24	Mr.Vivek Govonda Purke	B.Sc.Sem-V	Science	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
25	Mr.sagar Dilip Zade	B.A.Sem-I	Arts	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
26	Ku.Akagsha Sanjay Balki	B.Com Sem-III	Com	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
27	Ku.Kajal Kishor Gurnule	B.Com Sem-I	Com	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
28	Mr.Aniket Vinod Meshram	B.A.Sem-I	Arts	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
29	Ku Shiwani Kawadu Zade	B.A.Sem-I	Arts	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
30	Ku Achal Narayan Chide	B.A.Sem-I	Arts	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
31	Ku.Savita Vijay Shrlrame	B.A.Sem-I	Arts	Technical difficulty	Matter send to university BOE


32	Ku Kishori Sharad Lohkare	B.A.Sem-I	Arts	during on-line exam Technical difficulty during on-line exam	G.U.Gadchiroli Matter send to university BOE G.U.Gadchiroli
33	Ku Tanu Raju Fopare	B.A.Sem-I	Arts	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli
34	Ku.Smita Raju Nande	M.Com Sem-III	COM	Technical difficulty during on-line exam	Matter send to university BOE G.U.Gadchiroli

Signature of Committee Members-

1.Prof.V.S.Dhabarde 

2.Prof.A.B.Dhoke 

3.Prof.C.K.Jiwane 


Principal
Anand Niketan College
Warora

Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

Grievances related University Exams/ Grievances related Internal Exams

- Establishment of Grievances Committee – 2020-21
Prof. V. S. Dhabarde
Prof. A. B. Dhoke
Prof. C. K. Jiwane
- Application received from students –
- Register maintained by committee to resolve the issue of students

Sr. No	Name of Student	Class	Section	Issue	Resolution of Issue(Action Taken)
1.	Ku. Pratiksha Ravindra Deshkar	B.Sc. III	CBZ	On-line paper not displayed on mobile	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
2.	Ku. Puja Ashok Nibrad	B. Sc. III	CBZ	On-line paper link does not open	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
3.	Pratik Shivshankar Amne	B.A. III		Technical Difficulty in on-line examination.	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
4.	Mayur Manik Bhojar	M. Com I		Absentee shown in Advance Cost Accounting paper	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
5.	Pranay Amrut Warbhe	M. Com I		-do-	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
6.	Shajid Ahamad Nasim Mohamad	M. Com I		-do-	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
7.	Rohit Singh	M. Com I		-do-	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
8.	Aniruddha Diwakar Kapse	B. Com I	Eng	Absentee shown in Marketing Management paper	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
9.	Prashant Hartidas Dhasade	B.A. II		Technical Difficulty in on-line examination.	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
10.	Kapil Rajkumar Chopne	B.Sc. III		Sem VI result withheld	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
11.	Ku. Ashwini Suresh Deotale	B.Sc. III		Sem VI result withheld	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
12.	Ku. R. N. Kosurkar	B. Com III		B,Com Sem VI less marks obtained in Business Communication paper	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
13.	Shubham Yashwant Gawande	M.Sc. II	Maths	Revaluation Complex analysis paper.	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
14.	Abhishek Suraj Bhoj	B. Com. III	English	Technical Problem in Income Tax	Matter sends to the Board of Exam. Gondawana

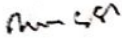
			Medium	paper Sem VI	University. Resolve the Problem
25.	Shrikant Kawadu Dongare	M. Sc. II	Maths	Technical Problem in Operational Research paper	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
26.	Akash Satish Mohan	M.A. I	Economic	Technical Difficulty in all papers	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
27.	Pranay A. Nagpure	B. A. I	Political science	Mobile not working at time of online Exam	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
28.	Ku. Pranali H. Naxine	B. Sc. I	Maths.I	Mobile not working at time of online Exam	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
29.	Ku. Payal R. Kamdi	B.A. I	Comp. Eng.	Mobile not working at time of online Exam	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
20.	Ku. Darshana S. Kuttermare	B.Sc. III	Electronics	Mobile not working at time of online Exam	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
22.	Ketan Anantao Bekde	B. A. II	Economics	Mobile not working at time of online Exam	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
22.	Ku. Pooja Dattu Chincholkar	B. Com. I	Marketing Management	Mobile not working at time of online Exam	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
23.	Mayur V. Pise	B.A. I	Political science	Mobile not working at time of online Exam	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
24.	Ku. Trupti R. Rajurkar	B. Com. II	Marathi	Mobile not working at time of online Exam	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem
25.	Sekshi G. Lonbale	B.Sc. II	Botany I	Mobile not working at time of online Exam	Matter sends to the Board of Exam. Gondawana University. Resolve the Problem

Signature of Committee Members-

1. Prof. V. S. Dhabarde



2. Prof. A. B. Dhoke



3. Prof. C. K. Jiwane





WOMEN GRIEVANCE CELL

The Institution has established Women's Grievance Cell with the objectives of redressing the grievances of girl students and the women staff, of any sort. In 1997, the Supreme Court in **Vishakha and others vs. State of Rajasthan**, recognized and addressed the issue of sexual harassment at the workplace. The judgment created mandatory sexual harassment prevention guidelines for the workplace, applicable all over India. The knowledge and information about it can lead to a workplace free of sexual harassment for all persons. Sexual harassment injects the most demeaning sexual stereotypes into the general work environment and always represents an intentional assault on a person's innermost privacy.

- In compliance with the directions of the Supreme Court of India to have a special Sexual Harassment Committee as mandatory, the Women's Grievance Cell also functions as Sexual Harassment Committee.
- It provides confidential and supportive environment for members of the campus community who might likely have been sexually harassed; advises complainant of the informal and formal means of redressal; ensures the fair and timely redressal of sexual harassment complaints. (However, so far no instances of sexual harassment have been reported)
- It provides information regarding counseling and support services on the campus, and promotes awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.

AIMS

- **Awareness Through Wide Spread of Information** – through production, distribution and circulation of printed materials, posters and handouts
- **Awareness Through Workshops** – about sexual harassment for faculty, non-teaching staff and students. The aim is to develop non-threatening and non-intimidating atmosphere of mutual learning.
- **Awareness by Counseling** – Confidential counseling service is an important service as it provides a safe space to speak about the incident and how it has affected the victim because sexual harassment cases are rarely reported as it is being a sensitive issue.

OBJECTIVES

- To Work towards building a gender sensitized environment at our institute.
- To provide a neutral, confidential and supportive environment for members of the campus community who may have been sexually harassed.

- To ensure the fair and timely resolution of sexual harassment complaints; To promote awareness about sexual harassment through educational initiatives
- To inform the campus community of their right to a respectful work and learning environment.
- To build gender-neutral workplace

MEETINGS OF THE CELL

- The Cell shall meet at least twice every academic year and the intervening period between two meetings shall not exceed six months.
- The Chairperson of the Cell can call a Special Meeting at any time upon the written request of not less than one third of the total number of members of the Cell, on a date not later than fifteen days after the receipt of such requisition by the Chairperson.
- The quorum for any meeting of the Cell shall be one third of its members. If the quorum is not present at any meeting, it shall be adjourned for half an hour and proceed with those who are present and the proceedings of such a meeting shall not be challenged on the ground of absence of quorum.

Grievance procedure:

- The complainant will have to submit a written and signed complaint addressed to the Principal/ Secretary of the Cell manually or can put it in the complaint box placed in the campus.
- The complainant for a personal meeting, usually within a week from the submission of the written complaint.
- The members of the Cell will discuss the complaint.
- If the case falls outside the purview of the Cell, the complainant will be informed about the same by the appropriate authority.
- If the case comes under the purview of the Cell, an enquiry committee will be set up. The Committee will submit a report and recommend the nature of action to be taken at the earliest by the appropriate authority.

PENALTIES AND PUNISHMENT FOR SEXUAL HARASSMENT

The Cell may recommend the following penalties on a person found guilty of sexual harassment:

I. An employee:

Minor Penalties:

- (i) Warning, Reprimand or Censure
- (ii) Fine
- (iii) With holding of increments or promotion
- (iv) Reduction to a post in the lower pay-scale or to a lower stage of increment in his own pay-scale.

Major Penalties:

- (i) Compulsory retirement
- (ii) Termination of service
- (iii) Removal/dismissal from service

II. A student:

Minor Penalties:

- i) Warning

- (ii) Written Apology
- (iii) Bond of good behaviour
- (iv) Debarring entry into a hostel/campus/off-campus
- (v) Suspension for a specified period of time
- (vi) Holding results.

Major Penalties:

- (i) Excluding from examinations for a specified period of time
- (ii) Drive out from Institute. The Institute shall decide whether the person against whom a complaint of sexual harassment is made should be placed under suspension.

Current Members of the Cell:


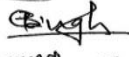
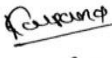





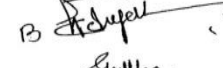
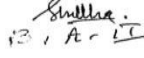
As per guidelines given in Vishakha Judgment and according to the State Govt. directions, Anand Niketan College, Anandwan, Warora has duly constituted '*Women Grievance Cell*'.

Following are the members of the Cell.


२०१९-२०


**महारोगी सेवा समिती वरोरा द्वारा संचालित
आनंद निकेतन महाविद्यालय, आनंदवन, वरोरा**

महिला तक्रार निवारण समिती

01. डॉ. रंजना लाड	-	अध्यक्ष	
02. डॉ. गोपेशकुमार सिंग	-	सदस्य	
03. प्रा. कल्पना काळे	-	सदस्य	
04. डॉ. धनश्री पंचभाई	-	सदस्य	
05. डॉ. संयोगीता वर्मा	-	सदस्य	
06. प्रा. उषा गालकर	-	सदस्य	
07. प्रा. सीमा नगरारे	-	सदस्य	
08. कु. मनिषा मनगटे	-	सदस्य	
09. श्री. हितेश घुगल	-	विद्यार्थी	
10. कु. श्रद्धा वरखेडे	-	विद्यार्थीनी	

वरोरा, आनंदवन
दिनांक:- 22.11.2019


 आनंद निकेतन महाविद्यालय,
 वरोरा


 प्राचार्य
 आनंद निकेतन महाविद्यालय,
 वरोरा