

GONDWANA UNIVERSITY, GADCHIROLI

Annual Self Assessment for the Performance Based Appraisal System (PBAS)

Session / Year 2017 – 2018

(To be completed and submitted at the end of each academic year)

Part A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters): **AVINASH LAXMAN PANDHARE**
2. Father's Name/Mother's Name: **LAXMAN VITTHAL PANDHARE**
3. Department/College: **Department of English, Anand Niketan
College, Anandwan, Warora.**
4. Current Designation & Grade Pay: **Assistant Professor (A.G.P. 7000)**
5. Date of last Promotion: **3rd June 2014**
6. Address for correspondence: **13/A, Chhatrapati Nagar
(with pin code) **Tilak Ward, Warora
Dist. Chandrapur, Pin. 442907****
7. Permanent address (with Pin code): **same as above**
Cell phone No: **9422907969**
Email: avinashpandhare@rediffmail.com
8. Whether acquired any degree or fresh academic qualifications during the year.
NO
9. Academic Staff College Orientation/Refresher Course attended during the year:
NO

Name of the course/Summer School	Place	Duration	Sponsoring Agency
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Date:

Signature of the Teacher



GONDWANA UNIVERSITY, GADCHIROLI

Name of the College : Anand Niketan College, Anandwan-Warora

Name of Teacher : AVINASH LAXMAN PANDHRE

PART B: ACADEMIC PERFORMANCE INDTCATORS for Session 2017-2018

ACADEMIC PERFORMANCE INDTCATORS (API) FOR CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS FOR ASSISTANT PROFESSOR, ASSOCTATE PROFESSOR AND PROFESSOR AND FOR DIRECT RECRUITMENT OF ASSOCIATE PROFESSOR AND PROFESSOR IN UNIVERSITIES AND COLLEGES.

Designation	Direct Teaching Hours per week
Assistant Professor	16
Associate Professor	14
Professor	14

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation /selection committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

(2017 – 2018)

CATEGORY I : TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I (a). Direct Teaching (Lectures / Practical / Tutorials / Field Work / Project Supervision / Group Discussion / Seminars / Any Other (teaching in excess of UGC norms) taken should be based on verifiable records.)

Sr. No	Class	Course/ Paper	*Mode of Teaching	Actual Hours Engag ed	Total Hours Engaged in Year	API Scores Claimed			Verified API Score
						For Assistant Professor	For Associate Professor	For Professor	
A	B	C	D	E	F	G=F/7.5 (Max=70)	H=F/7.75 (Max=60)	I=F/7.75 (Max=60)	J
Odd Semester					400	54	-----	-----	
01	BA I (A)	Comp Eng	L	32					
02	BA I (A)	Comp Eng	T	35.2					
03	BA II	ELT	L	36					
04	BA III	Comp Eng	L	17.6					
05	BA III	Comp Eng	T	29.6					
06	B Sc I CBZ	Comp Eng	L	9.6					
07	B Sc I CBZ	Comp Eng	T	19.2					
Even Semester									
01	BA I (A)	Comp Eng	L	40					
02	BA I (A)	Comp Eng	T	48					
03	BA II	ELT	L	44					
04	BA III	Comp Eng	L	22.4					
05	BA III	Comp Eng	T	31.2					
06	B Sc I CBZ	Comp Eng	L	10.4					
07	B Sc I CBZ	Comp Eng	T	24.8					

* Lecture (L) / Tutorial (T) / Practical (P) / Field work (FW) / project supervision (PRS) / Group Discussion (GD) / Seminars (S) / Any Other [teaching in excess of UGC norms] (ExU)

I (b). Examination Duties:

Sr. No.	Examination Duties	Actual Hours Engage d	Total Hours Engage d in Year	API Scores Claimed			Verified API Score	Proof Documents
				For Assistant Professor	For Associate Professor	For Professor		
A	B	C	D	E=D/10 (Max=20)	F=D/10 (Max=20)	G=D/10 (Max=10)		
1	Question Paper setting/ Moderation	16	200	20				
2	Invigilation/Supervision	51						
3	CS/ACS/Custodian	---						
4	Flying Squad	---						
5	CAP Director / Assistant Director	---						

6	Disciplinary Action Committee	---						
7	Internal Assessment	34						
8	University/External Assessment	60						
9	Practical Examiner Int.	---						
10	Practical Examiner Ext.	---						
11	Re-valuation	---						
12	Result Preparation	---						
13	M. Phil., Ph. D. Thesis Evaluation	---						
14	COE/Director of Exam & Evaluation/ Member BOE & 48 (3)	---						
15	District Collection Officer	---						
18	Unit Test paper setting, evaluation	40						

I (c). Contribution to Innovative Teaching

Sr. No	Contribution to Innovative Teaching	Actual Hours Engaged	Total Hours Engaged in Year	API Scores Claimed			Verified API Score	Proof Documents
				For Assistant Professor	For Associate Professor	For Professor		
A	B	C	D	E=D/10 (Max=10)	F=D/10 (Max=15)	G=D/10 (Max=20)		
	Innovative Teaching Learning Methodologies		120	12				
	Use of ICT	16						
	Interactive Course/Bridge Course/ Add-on Courses							
	Preparation of Resource/Study Material/Laboratory Manuals							
	Updating of Subject content/course/design of Curriculum							
	Mentoring, Guiding and Counseling students	104						
	Participatory Learning modules							
	Interaction with entrepreneur/social worker							
	Assistance to improve academic performance of Differently-abled student							

Learning Methodologies (CD / Software / models / videos, etc.)

Use of innovative Methodologies (E-resources, on job training, etc.)

Use of ICT (PPT, CD's, Internet, Interactive Board, etc.),

Note: Evidence must be provided to the committee.

Category I : API Score			
API Score	Assistant Professor	Associate Professor	Professor
Category I API Total I(a)+I(b)+I(c)	86	---	---
Verified API Score		---	---
Maximum	100	95	90
Minimum	80	75	70

Requirement of minimum API score for Category I

Assistant Professor	Stage 1 to 2 = 80,
Assistant Professor	Stage 2 to 3 = 80,
Assistant Professor to Associate Professor	Stage 3 to 4 = 75,
Associate Professor to Professor	Stage 4 to 5 = 70,
Professor	Stage 5 to 6 = 70

Note :

1. Direct Teaching 16/14/14 hours per week include the Lectures / Tutorials / Practical / Project Supervision / Field Work.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

(2017 – 2018)

CATEGORY II:

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR, AND EXTENSION ACTIVITIES.

Based on the teacher's self-assessment, category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual Score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC, etc.) (iii) Extension and dissemination activities (public/popular lectures/talks/seminars, etc.)	15	Actual hours spent per academic year ÷ 10
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities i). Administrative responsibility (including as Dean / Principal/ Chairperson / Convener / Teacher-in-charge/ similar other duties that require regular office hours for its discharge) ii) Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year ÷ 10
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other	15	Actual hours spent per academic year ÷ 10

CATEGORY II: ((2017 – 2018)

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

II (a) Students elated co-curricular, extension and field based activities

Category / Sr. No.	Nature of Activity	Actual Hours engaged	Total Hours engaged in year	For Assistant Prof. / Asso. Prof. / Prof		Proof Documents
				API Score Claimed	Verified API Score	
A	B	C	D	E=D/10 (Max=15)	F=D/10 (Max=15)	
[i]	Discipline related co-curricular activities					
1	field work/field studies, Study tour		80	8		
2	Students Seminar	30				
3	Remedial classes/bridge courses					
4	Career counseling					
5	NET/SET/GATE Workshop					
6	Quiz, debate, elocution, Guest talk (on subject)					
7	Essay/Poster competition on subject					
8	Exhibition on subject					
9	Subject / Faculty day celebration					
10	Survey conduction					
11	Subject association activity					
12	Avishkar, Ashwamedh					
[ii]	Other co-curricular activities					
1	Cultural prog. coordinator		80	8		
2	NSS, NCC officer/ Asst officer	10				
3	Eradication of Superstitions					
4	Tree Plantation					
5	AIDS / Awareness					
6	Blood donation camp					
7	Placement officer					
8	Sports committee	20				
[iii]	Extension and dissemination activities					
1	Extension and dissemination activities Positions held / Leadership role played in organization linked with Extension work		80	8		
2	Community work such as National integration, human Right, peace, Scientific temper flood/ drought relief					
3	Public lectures delivered (related to subject)					
4	Talks delivered in a programme as chief guest	10				

5	Seminars in public interest				
6	General awareness activities				
7	Organizing subject related event like lecture on special topics	10			
8	Popular writings not covered un (III)				

II (b) Contribution to corporate life & management of the dept & institution through participation in academic & administrative committees & responsibilities

Category / Sr. No.	Nature of Activity	Actual Hours engaged	Total Hours engaged in year	For Assistant Prof. / Asso. Prof. / Prof		Proof Documents
				API Score claimed	Verified API Score	
A	B	C	D	E=D/10 (Max=15)	F=D/10 (Max=15)	
[i]	Administrative responsibility					
1	Dean, Principal, Management Council Member		160	16		
2	Director of school/ institute					
3	IQAC Coordinator					
4	Refresher/Orientation coordinator					
5	Head of the Department					
6	Chairperson / Convener					
7	Convener/Chairman/Coordinator /Member of Conference/ Workshop/ seminar					
9	BOS/Faculty/Academic Council/Senate member					
10	NAAC/IQAC Chairman/Coordinator/Member	35				
11	Teacher-in-charge or similar duties that require regular office hours for its discharge)	25				
[ii]	Participation in					
1	BOS/ Faculty/ Academic Council/ Senate/ any other university Committee					
2	Chairman for subject related event like Ph. D. open defense session					
3	Various Scrutiny meeting					
4	Resource person/speaker for subject related event					
5	Referee/ Judge for subject related event					
6	Administrative Committee	20				
7	Editorial Board	30				
8	Local management committee					
9	Admission Committee	30				

10	Campus Development				
11	Library Committee				
12	Standing Committee				
13	Sexual Harassment Prevention Committee				
14	Membership / participation in State / Central bodies / committees on education research				
15	Exam reforms				
16	Examination committee	20			

II (c) Professional Development activities

Category / Sr. No.	Nature of Activity	Actual Hours engaged	Total Hours engaged in year	For Assistant Prof. / Asso. Prof. / Prof		Proof Documents
				API Score claimed	Verified API Score	
A	B	C	D	E=D/10 (Max=15)	F=D/10 (Max=15)	
1	Participation in seminars / conference/	09	10	01		
2	Short Term Training Courses					
3	Industrial Experiences					
4	Talks					
5	Lectures in Refresher / Orientation / Faculty Development course					
6	Dissemination and general articles and any other contribution					
7	Membership of associations International/National/State	01				
8	Publication of article in Proceedings/ newspaper/ Magazine etc. not covered in category III (1hour/publication)					
9	Any other					

Category II API Score (During Academic Year)			
API Score	Assistant Professor	Associate Professor	Professor
Category II API Total II(a)+II(b)+II(c)	25	---	---
Verified API Score		---	---
Maximum	45	45	45

Requirement of minimum API score for category II (for Assessment period)

Assistant Professor	Stage 1 to 2 = 50,
Assistant Professor	Stage 2 to 3 = 50,
Assistant Professor to Associate Professor	Stage 3 to 4 = 55,
Associate Professor to Professor	Stage 4 to 5 = 50
Professor	Stage 5 to 6 = 100

* Teachers may score the balance of points from either category II or category III to achieve The minimum score required under Category II + III.

VERIFIABLE CRITERIA:

- 1) Academic Teaching Plan/Dairy,
- 2) Bio Metric Generated Slips.
- 3) Attendance sheets/Register,
- 4) Certification by HOD / Principal, IQAC Coordinator (mandatory)
- 5) Supporting Documents

CATEGORY-III:

RESEARCH AND ACADEMIC CONTRIBUTIONS

(2017 – 2018)

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) **Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)**

Sr. no.	Title of the paper with page nos.	Journal	ISBN / ISSN No.	Impact factor if any	No. of Co-authors	Whether Principal/corresponding authors/guide	Self appraisal API score	API score Verified	Page no of relevant
1	Race, Place and Contemporary South Africa in J. M. Coetzee's <i>Disgrace</i>	<i>Langlit: An International Peer-reviewed Open access Journal.</i>	ISSN-2349-5189, (notified by UGC. Sr. no. 49124)	Peer Reviewed Impact Factor 4.23	Nil	Principal author	40		
Sub Total A(i)							40		

(ii) **Published Papers in other Reputed Journals as notified by UGC# (10 points per publication)**

Sr. no.	Title of the paper with page nos.	Journal	ISBN / ISSN No.	Impact factor if any	No. of Co-authors	Whether Principal/corresponding authors/guide	Self appraisal API score	API score Verified	Page no of relevant document

Sub Total A(ii)							00		

Total A (i+ii)	40
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III B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference Books published by International Publishers with BN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 points per Book for single Author)

Sr. No.	Title with page nos.	Type of Book and Authorship	Publisher with & ISBN/ISSN No	Whether Peer reviewed	No. of co-authors	Whether Principal/ corresponding author/ guide	Self appraisal API score	API score Verified	Page no of relevant document

Sub Total B (i)							00		

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State/Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (30 points for single author per book)

Sr. No.	Title with page nos.	Type of Book and Authorship	Publisher with & ISBN/ISSN No	Whether Peer reviewed	No. of co-authors	Whether Principal/ corresponding author/ guide	Self appraisal API score	API score Verified	Page no of relevant document

Sub Total B (ii)							00		

(iii) Subject Books published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (20 points per Book for single author)

Sr. No.	Title with page nos.	Type of Book and Authorship	Publisher with & ISBN/ISSN No	Whether Peer reviewed	No. of co-authors	Whether Principal/ corresponding author/ guide	Self appraisal API score	API score Verified	Page no of relevant document

Sub Total B (iii)							00		

(iv) Chapters in Books published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International – 10 points per chapter National – 05 points per chapter)

Sr. No.	Title with page nos.	Type of Book and Authorship	Publisher with & ISBN/ISSN No	Whether Peer reviewed	No. of co-authors	Whether Principal/ corresponding author/ guide	Self appraisal API score	API score Verified	Page no of relevant document

Sub Total B (iv)							00		

Total B (i+ii+iii+iv)	00
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* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) RESEARCH PROJECTS:

III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs. 5 lakhs for others, 20 points per project,
 B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
 C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhas for others, 10 points per project,

Type of Project	Title	Agency	Year of completion	Whether Co-PI	Grants (Rs. Lakh)	Self appraisal Score	API score Verified	Page no of relevant document
----						00		
Sub Total C (i)						00		

C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs respectively)

Type of Project	Title	Agency	Year of completion	Whether Co-PI	Grants (Rs. Lakh)	Self appraisal Score	API score Verified	Page no of relevant document
----						00		
Sub Total C (ii)						00		

III C (iii) Projects outcome/Output: patent / Technology transfer / product process

Major Policy document prepared for international bodies like WHO/UN'0/UNESCO/ UNICEF etc. Central / State Govt. /Local Bodies (30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government - 20, State Govt.-10 Local bodies - 5)

Sr. no.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized	Self appraisal Score	API score Verified	Page no of relevant document
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Sub Total C (iii)					00		

Total C (i+ii+iii)	00
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III D Research Guidance (In the case of joint supervision points are to be equally shared) (For M. Phil degree awarded 5 points per candidate, Ph. D. degree awarded 15 points per candidate. Ph. D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed	API Score Verified	Page no of relevant document
M.Phil or equivalent	----					
Ph.D. or equivalent	----					
Sub Total D				00		

III (E) Fellowships, Awards and Invited lectures delivered in conferences/seminars

III E (i) Fellowships/Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International/ National/ State/ University	Awardee Academic Body/ Association	API Score Claimed	API Score Verified	Page no of relevant document
					00		
Sub Total E (i)					00		

III E (i) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

a. Invited lectures

Sr. No.	Title of Lecture/ Academic Session	Title of Conference/ Seminar, etc.	Organised by	Whether International/ National	API Score Claimed	API Score Verified	Page no of relevant document
					00		
Sub Total E (ii)					00		

- (ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State /University level 2 per paper

a. Papers presented

Sr. No.	Title of Lecture/ Academic Session	Title of Conference/ Seminar, etc.	Organised by	Whether International/ National	API Score Claimed	API Score Verified	Page no of relevant document
					00		
Sub Total E (ii)					00		

Total E (i+ii)	00
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The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material 10 per module

Sr. No.	e-learning delivery process/ material	Title of the Process /material	Details of the website	No of modules developed	API Score Claimed	API Score Verified	Page no of relevant document
	----				00		
Sub Total III F					00		

SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total (A)	40		
Total (B)	00		
Total (C)	00		
Total (D)	00		
Total (E)	00		
Total (F)	00		
Grand Total	40		

List of Enclosures:

(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever necessary)

1		6	
2		7	
3		8	
4		9	
5		10	

UNDERTAKING

I **AVINASH LAXMAN PANDHARE** undertake that the information provided is correct as per records submitted by me to college / Institute / university and / or documents enclosed along with the duly filled PBAS proforma.

My PBAS based APIs score for 2017-18 carries

I – 86, II – 25 & III – 40

Date:

Signature of the faculty with
Designation

Place: Anandwan-Warora

Date:

Signature
Head of the Department

Place: Anandwan-Warora

Date:

Principal / Director/ Vice- Chancellor

Place: Anandwan-Warora

N. B.: The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/University as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

REPORT OF IQAC

All the document submitted by **AVINASH LAXMAN PANDHARE** Assistant Professor are verified and found authentic. The API Score mentioned above are correct.

Principal
(Anand Niketan College,)
Anandwan-Warora

Convener of IQAC
(Anand Niketan College,)
Anandwan-Warora

Place: Anandwan-Warora
Date:

Place: Anandwan-Warora
Date:

N.B: The individual PBAS Performa for CAS promotion duly filled along with all enclosures will be duly verified by the IQAC and shall be place before the Screening cum Evaluation Committee or Selection Committee for Promotion.

In case of the HOD / convener IQAC is not satisfied with the reporting by the teacher in the self - appraisals and thus not willing to certify (as mentioned above), then HOD/Convener IQAC must record below the reasons in writing for not certifying the reported self- appraisal information as mentioned in PART -II (serial no. 23 to serial number 41)

HOD/Principal
(Anand Niketan College,)
Anandwan-Warora

Convener of IQAC
(Anand Niketan College,)
Anandwan-Warora

Place: Anandwan-Warora
Date:

Place: Anandwan-Warora
Date:

IV. SUMMERY OF API SCORES:

S. No.	Criteria	Score up to Last Academic Year	Total API Score for Current Academic Year (2017-18)	Total API Score for Assessment Period (Progressive)	Annual Av. API Score for Assessment Period
1	Teaching, Learning Evaluation related activities	375	86	461	115
2	Co-Curricular, Extension, Professional development, etc.	139	25	164	41
3	Research and Academic Contribution	82	40	122	30
	Total (II + III)	221	65	286	71

Signature of the Teacher

Verified and found correct:

Signature of the Principal