

# THE INSTITUTIONAL PERSPECTIVE PLAN

## 2017 - 2022

Anand Niketan College of Arts, Commerce and Science, Anandwan, Warora the embodiment of Baba's creative intellectuality, came into being on June 20, 1964, and since then it has been known for academic excellence, inventive pursuits, and athletic dynamism. If this is to be sustained, strategies must be formulated, communicated, and implemented effectively. Only then is the institution "Built to Last".

Internal Quality Assurance Cell of Anand Niketan College of Arts, Commerce and Science, Anandwan, Warora has prepared the Perspective Plan: 2017-2022, discussed and approved. (It is to be included in the minutes of IQAC of 2017-18, agenda). While preparing the present perspective plan, the IQAC has considered following aspects:

- Vision and Mission Statement of the institute.
- Expectations of NAAC in their NAAC Manual from HEIs.
- NAAC Peer Team recommendations during second cycle reaccreditation.
- Students' Future Needs.
- Feedbacks from the stakeholders.

### PERSPECTIVE PLAN's KEY POINTS

#### 1. CURRICULAR ASPECTS:

- To encourage faculty members to participate in various bodies of university, such as BoS, BUTR, Academic Council, etc. for design and up-gradation of curriculum.
- To encourage faculty members to organize university level workshop in collaboration with respective Board of Studies for curriculum design and enrichment.
- To introduce new programmes/courses.
- To introduce Certificate/Add-on courses.
- To integrate cross cutting issues relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics into the Curriculum.
- To establish the well-structured feedback system on curriculum from all the stakeholders.
- To collect the feedback on Teaching-Learning and Evaluation Process from all stakeholders.
- To analyze the received feedbacks and take necessary action.

## 2. TEACHING-LEARNING AND EVALUATION PROCESS

- To assess the learning levels of the students and organize special programmes for advanced learners and slow learners.
- To increase use of ICT with LMS for effective teaching-learning process.
- To promote student centric methods, such as experiential learning, participative learning, and problem-solving methodologies for enhancing learning experiences.
- To promote Innovation and Creativity in teaching-learning.
- To counsel students regarding academic and stress related issues through Mentor – Mentee scheme.
- Electronic collection and publications of student's views, thoughts, and ideas.
- To encourage faculties to participate in and organize FDPs.
- To encourage faculty to update themselves with current as well as advance knowledge.
- To carry out continuous evaluation of students.

## 3. RESEARCH, INNOVATIONS AND EXTENSION

- To motivate faculty to involve in research and apply for research projects.
- To encourage faculty to publish research papers in the Journals notified on UGC website.
- To encourage faculty to publish chapters/books.
- To encourage students to undertake field projects.
- To organize National/International level seminars and conferences on various themes.
- To encourage students to participate in extension and outreach Programmes.
- To make MoU's/Linkages with different institutes to carry out various collaborative extension activities.

## 4. INFRASTRUCTURE AND LEARNING RESOURCES

- To augment infrastructure and physical facilities.
- To automate library with ILMS.
- To create sports culture in the college.
- To provide IT facilities including internet LAN with Wi-Fi facilities.
- To establish language laboratory for enhancing language skills of our students.
- To develop Media Centre to create e-content.

- To set up a museum, especially to display History of Maharashtra and tribal art and culture.

## 5. STUDENT SUPPORT AND PROGRESSION

- To avail all possible scholarships schemes to students.
- To augment competitive examination guidance and career counselling.
- To take initiatives for capacity building and skills enhancement.
- To strengthen transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.
- To strengthen placement of students.
- To motivate students to pursue higher education.
- To motivate students to take part in sports/cultural activities at university/state/national / international level.
- To form student's council and Student council & enhance its representation of students on academic & administrative committees of the Institution.
- To register alumni association and organization of meetings.

## 6. GOVERNANCE, LEADERSHIP AND MANAGEMENT

- To bring governance in tune with the vision and mission of the institution.
- To adopt decentralization and participative management.
- To prepare and deploy a perspective plan of the institute.
- To make functioning of the institutional bodies effective and efficient.
- To promote e-governance in the functioning of the institute.
- To take effective welfare measures for teaching and non- teaching staff.
- To provide financial assistance to teachers for research activities.
- To organize professional development /administrative training programs for teaching and non-teaching staff.
- To build Performance Appraisal System for teaching and non-teaching staff.
- To conduct the external and internal audits regularly and periodically.
- To strengthen Internal Quality Assurance Cell.
- To create quality culture through initiatives of IQAC.

## 7. INSTITUTIONAL VALUES AND BEST PRACTICES

- To organize gender equity promotional programmes.
- To bring environmental consciousness among the students through various activities.
- To develop a cleaner and greener campus.
- To implement the best practices of the institution.