



Maharogi Sewa Samiti, Warora

ANAND NIKETAN COLLEGE, WARORA

ANANDWAN, WARORA, Dist. CHANDRAPUR - 442 914 (M.S.)

Multi Faculty Junior, Under Graduate & Post Graduate Institution,
Institution of Higher Learning, Research and Specialized Studies

Estd. June 20, 1964

(Affiliated to Gondwana University Gadchiroli)

NAAC REACCREDITED B**

E-mail ID. anandniketancollege@gmail.com
College Website : www.ancollege.edu.in

ISO 9001 :2015

+919403816244

(O) (07176) 282006

Office of the Principal,

No. ANC / _____

Date : _____

Annual Gender Sensitization Plan 2021-2022

In order to promote Women empowerment and gender equality, policies of the Anand Niketan Institution are framed to enable specific achievements with the action from all the areas.

Objective: To promote and support, especially Women's Education, Women Empowerment, Safety, and Security, and acknowledges equality practices, inclusion, respect for human dignity, fairness, and justice for all.

Anand Niketan Institute through its proactive faculty, staff, and student, will annually implement the following:

- Promote communications that represent unbiased toward gender equity
- Conducts Workshops on sensitization programs that promote diversity and gender sensitivity among the Staff & Students.
- Conducting regular awareness-raising activities among students and staff
- In classes, faculty members promote working together, fair representations of leadership roles
- Facilitate impartial participation, and gender balance in team projects, and promote students meeting with faculty.
- Promotes gender parity at the institutional level

Annual gender sensitization action plan session 2021-22

S No	Name of Activity	Organized by/Coordinator	Guest	Date
1.	NSS Day	NSS Department	Shri Waman Deorao Turke	24/09/2021
2.	Constitution day	Dept. of political science.	Online quiz competition	26th Nov 2021
3.	Birth anniversary of Sardar Vallabhai Patel and Death Anniversary of Smt. Indira Gandhi (Online mode)	NSS Department	National Level Quiz	16/03/2022
4.	Savitri bai Phule Jayanthi celebration (Online mode)	Department of Zoology	Ms. Snehal Khandekar	03/01/2022
5	Health Awareness and Diagnosis camp	NSS Department	At Pachgao	31/08/2021
6	Beti Bachao Beti Padhao(Poster Competition)	NSS Department	Poster Competition	11/10/2021
7	Taluka-level AIDS awareness poster competition	NSS Department	Poster Competition	22/01/2022


Principal
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Annual gender sensitization plan session 2022-23

Women's empowerment and gender equality are the primary concerns at Anand Niketan College Warora, Anandwan. We practice bringing a positive change in the attitude and support equity among genders within the institute and our outreach. To promote inclusiveness, tolerance, harmony, and women's empowerment among the students and staff around the year, the Annual gender sensitization Action plan is proposed for session 2021-22 as follows:

- Conduct activities like Blood donation camps, Aids awareness, female foeticide, etc.
- Promoting health, nutrition, self-defense, and entire self-defense activities among female students.
- Conduct workshops related to cybercrime, safety, and security in hotels, and career enhancement for female students.
- Provide professional counseling to the students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops promoting diversity and gender-sensitive communication for students and staff.
- Mentorship in college is to be provided where faculty and students can approach matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and follow-ups.
- Conducting regular awareness-raising activities among students and staff
- Balanced gender quota while recruitment.
- Students' code of conduct promotes gender parity at the governance level.

Principal
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