



GONDWANA UNIVERSITY GADCHIROLI

ANNUAL SELF-APPRAISAL REPORT (University/College Teachers)

(As per 7.0 VII B. of Govt. of Maharashtra GR. MISC2018/C.R/56/18/UNI- 1. 08-03-2019)
References: 1] The Gazette of India Extraordinary, Part III Section 4, dated 18th July, 2018.

Assessment Year: 2021-22

Sr. No.	Title	
01	Name	Dr. Avinash Laxman Pandhare
02	Mother's Name	Sau. Manda Laxman Pandhare
03	Date of Birth	26/05/1978
04	Designation	Assistant Professor
05	College Name	Anand Niketan College, Warora
06	HTE Sevarth no.	06DHEALPM7801
07	Date of Joining	03rd June 2008
08	Date of Ph. D.	19th March 2021
09	Date of M. Phill.	NA
10	Date of NET/SET	03rd June 2008
11	Date of Award of Academic Level 11	03rd June 2014
12	Date of Award of Academic Level 12	03rd June 2019
13	Date of Award of Academic Level 13A	Promotion Due on 03rd June 2022
14	Date of Award of Academic Level 14	NA
15	Date of Orientation Course	NA
16	Date of Refresher Course	Not done
17	Date of Short Term Course (FDP)	4th to 8th Oct 2021 (Online/One Week)
18	Online Courses	Not done
19	E-content	NA
20	Assessment Period	2019-20 to 2021-22
21	Due Date of Promotion	03rd June 2022
22	Stage of Promotion	Stage 4 (AL 13A)
23	Pay Band	79800-211500
24	Current Academic Level	AL 12
25	Subject	English
26	Faculty	Humanities

Assessment Criteria and Methodology for University / College Teachers (2021-22)

Sr. No.	Activity							Total Classes taught	Total Classes assigned	%(6/7)	Self Claimed Grade	Verified Grade
		I yr (BA & BSc) Comp Eng Sem I & II	BA II Yr Sem III & IV ELT		BA III Yr Sem V & VI Comp Eng							
1	Teaching											
1	2	3	4	5	6	7	8	9	10			
	No. of Classes taught	78	76	42	31	33	18	443	480	92%	Good	
	Sessions on Tutorials	50	45	--	--	20	12					
	Laboratory	---	---	--	--	--	---					
	Field Work											
	Remedial Teaching											
	Practical/Laboratory	---	---	--	--	--	---					
	Additional teaching to support counseling and mentoring	---	---	--	--	--	---					
	Test	02	02	01	01	02	02					
	Seminars & any other	---	08	03	04	---	10					
2	Involvement in University/College student related activities/Research activities											
	a) Administrative Activity											
	Name of Activity	Designation	Year		Self Claimed Grade	Verified Grade						
			From	To								
	Head of Department	---			Good							
	Coordinator	1. Convener, Online Admission Process Committee	2021	2022								
	Warden	---										
	Vice-Principal	---										
	NSS/NCC Officer	Student Development Officer										
	RTI Authority	---										
	Member of CDC	---										
	Other College Committees	Member, 1. NAAC Criterion-VI Committee 2. College Website Committee 3. College Magazine	2021	2022								

	Committee				
	4. College Test Exam (Sem I) and Bridge Course Committee				
Member of RRC of University	---				
b) Examination & Evaluation Duties					
Type of Duty	Designation	Year		Self Claimed Grade	Verified Grade
		From	To		
Examination Duties assigned by college for conducting of University examination	1. Internal Assessment (W-2021 & S-2022)	2021	2022	Good	
Evaluation of papers in University	---	2021	2022		
Moderation of Question paper in University	---				
Paper setting work of University	---				
Answer paper Moderation	---				
Member of BOE	---				
Member of _____	---				
Any other	1. Paper valuation of Unit Test	2021	2022		
c) Students related Co-curricular, Extension or Field based activity					
Title of activity	Designation	Year		Self Claimed Grade	Verified Grade
		From	To		
Student Club	1. Convener, English Literary Association (Organised Guest Lecture) 2. Member, Population Education Club	2021	2022	Good	
Career Counseling	---				
Study Visit	---				
Cultural Activity	Member, Cultural Activities Committee	2021	2022		
Student Seminars	Conducted Students' seminars, Unit Tests, and collected Assignments	2021	2022		
Sports	---				
NSS NCC/Adult Education	Implemented Earn and Learn Scheme for Students as Students' Development Officer	2021	2022		

Community Services		Director, Anand Niketan College Consumers' Co-operative Society, Warora Ltd. (Reg no. 201)						
d) Organizing Seminars/Conferences/Workshop, other College/ University activities								
Title of activity		Designation		Year		Self-Claimed Grade	Verified Grade	
				From	To			
Seminar						Good		
Conference		Co-coordinator of Interdisciplinary International e-Conference on Sustainable Rural Development (14 th & 15 th March 2022)		2021	2022			
Workshop		Delivered a lecture as Resource Person in an Add-on Course on Teaching and Research Aptitude (14 th July 2021)		2021	2022			
Member of University Activity								
e) Guiding Ph. D. Students								
Name of Student			University		Date of Award		Self-Claimed Grade	Verified Grade
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f) Minor/Major Research Projects								
Title of Project	Major/Minor	Funding Agency	Year of Sanction	Year of Completion	Amount Sanctioned	Self-Claimed Grade	Verified Grade	
---	---	---	---	---	---			
g) At least one single or joint publication in Peer Reviewed or UGC Listed Journal								
Title of Article/Paper	ISSN No.	Year	Joint or Single	Name of Journal		Self-Claimed Grade	Verified Grade	
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Grading: The Grade Obtained in any Three Activities from 2(a) to 2(g).

Sr. No.	Activity	Grade	Overall Grade
01	a) Administrative Activity	Good	Good
02	b) Examination & Evaluation Duties	Good	
03	c) Students related Co-curricular, Extension or Field based activity	Good	
04	d) Organizing Seminars/Conferences/ Workshop, other College/ University activities	Good	
05	---	---	
06	---	---	
07	---	---	

Grading Criteria

For Activity I

80% & above – Good

Below 80% but 70% & above – Satisfactory

Less than 70% - Not satisfactory

For Activity II

Good – Involved in at least 3 activities (activity a to g)

Satisfactory – 1-2 activities (activity a to g)

Not-satisfactory – Not involved / undertaken any of the activities. (activity a to g)

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at S. No. 2.

Or

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2

Not Satisfactory: If neither good nor satisfactory in overall grading.

II. ACADEMIC/RESEARCH ACTIVITY (2021-22)

Sr. No.	ACADEMIC/RESEARCH ACTIVITY						
01	Research Papers in Peer-reviewed or UGC Listed Journals						
	Name of Journal	ISSN No.	Whether Join or Single	Title of Paper	Marks		
					Self claimed Marks	Verified Marks	
---	---	---	---	00			
02	Publications Other than research papers						
	a) Books authored which are Published by national/international publishers						
	Title of Book	Level of Publisher	ISBN No.	Name of Publisher	Marks		
					Self claimed Marks	Verified Marks	
	---	---	---	---	00		
	Chapter in Edited Book published by National/International Publishers(5 points per chapter)						
	Title of Edited Book	Level of Publisher	ISBN No.	Name of Publisher	Title of Chapter	Marks	
						Self claimed Marks	Verified Marks
	Mahatma Phule: Life and Works (published in Sept 2021)	National	978-93-91199-09-8	S. R. P. Publications	Mahatma Phule's Book <i>Slavery: Road to Emancipation of Marginalized from the Shackles of Oppression</i> (pp. 28-33)	05	
					Total	05	
b) Translation works in Indian and Foreign Languages by qualified faculties							
Chapters/Book (3 points per chapter/research paper/8 points per book)							
Title of Book/Chapter/Research Paper	Level of Publisher	ISBN No./ISSN No.	Name of Publisher	Marks			
				Self claimed Marks	Verified Marks		
---	---	---	---	00			
03	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula						
	a) Development of Innovative Pedagogy (05 points per innovative pedagogy)						
	---	---	---	---	00		
	b Design of new curricula (02 Points per curricula/course)						
Title	Name of University	Year	Marks				
			Self claimed Marks	Verified Marks			

					Marks	
	---	---	---	---	00	
c) MOOCS (20 Points per curricula/course)						
					Marks	
Title of MOOC	Web link	Duration	Total Quadrants developed		Self claimed Marks	Verified Marks
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d) E-contents						
					Marks	
Title of Book or Chapter	Web link	Whether Editor of Book or Course	Total Quadrants developed	Content Module	Self claimed Marks	Verified Marks
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04	a) Research Guidance					
	(i) Ph. D.					
					Marks	
Name of Candidate	Title	Awarding University	Year		Self claimed Marks	Verified Marks
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	(ii) M. Phil.					
					Marks	
Name of Candidate	Title	Awarding University	Year		Self claimed Marks	Verified Marks
---	---	---	---		00	
	(ii) PG Dissertation					
					Marks	
Name of Candidate	Title	Awarding University	Year		Self claimed Marks	Verified Marks
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	b) Research Projects Completed					
			Duration		Marks	
Title of Project	Funding Agency	Amount Sanctioned	From	To	Self claimed Marks	Verified Marks
---	---	---	---	---	00	
	c) Research Projects Ongoing					
			Duration		Marks	
Title of Project	Funding Agency	Amount Sanctioned	From	To	Self claimed Marks	Verified Marks
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d) Consultancy							
Name of Agency	Type of Consultancy	Amount INR	Duration		Marks		
			From	To	Self claimed Marks	Verified Marks	
---	---	---	---	---	00		
05	a) Patents						
	Title	National or International	Patent no.	Marks			
				Self claimed Marks	Verified Marks		
	---	---	---	00			
	b) Policy Documents						
	Type of Policy Document	Agency	National or International	Year	Marks		
					Self claimed Marks	Verified Marks	
	---	---	---	---	00		
	c) Awards/fellowship						
	Awards or Fellowship	Granting Agency	National or International	Year	Marks		
Self claimed Marks					Verified Marks		
The Progress Global Award as Distinguished Professor	The Progress, Sri Aurobindo Yoga and Knowledge Foundation, India	National	2021	05			
Total				05			
06	Invited Lectures/Resource Persons/Papers Presentation in Seminars/Conferences/Full Paper in Conference Proceedings						
	Title of Paper or Lecture	Seminar/Conference	Whether Resource Person	National/International/State/University	Year	Marks	
						Self claimed Marks	Verified Marks
	Postcolonial Resistance Against the Imperial 'Othering' in J. M. Coetzee's novel <i>Waiting for the Barbarians</i> .	Three Day International Conference on Sustainable Asia's Problems & Prospects (Puducherry)	Paper Presentation	International (Within Country)	22-24 November 2021	05	
Depiction of Familial & Cultural Values of Rural Southern India in Amulya Malladi's <i>The Mango Season</i>	Two Day International e-Conference organized by Anand Niketan College, Warora	Paper Presentation	International (Within Country)	14-15th Mar 2022	05		

	Advocacy of Resistance and Rebellion against Shackles of Widowhood in Bapsi Sidhwa's novel <i>Water</i>	Two Day National Conference organized by MKSS's Shri Siddhivinayak Mahila Mahavidyalaya, Pune	Paper Presentation	National	24-25 th Mar 2022	03	
Total						13	

Total Academic/Research Score (2021-22): 23

Signature of the Candidate

Signature of the Principal

UNDERTAKING

I, **Dr. Avinash Laxman Pandhare**, undertake that the information provided is correct as per records submitted by me to College and documents enclosed along with the duly filled

ANNUAL SELF-APPRAISAL REPORT /PROFORMA for the session 2021-22.

Overall Grading: **Good**

Total Academic/ Research Score: **23**

Place: Anandwan-Warora

Date:

Signature of the Candidate

Place: Anandwan-Warora

Date:

Signature Head of the Department

Place: Anandwan-Warora

Date:

Signature of Principal