



# GONDWANA UNIVERSITY GADCHIROLI

## ANNUAL SELF-APPRAISAL REPORT (University/College Teachers)

(As per 7.0 VII B. of Govt. of Maharashtra GR. MISC2018/C.R/56/18/UNI-1. 08-03-2019)  
References: 1] The Gazette of India Extraordinary, Part III Section 4, dated 18th July, 2018.

**Assessment Year: 2020-21**

Sr. No.	Title	
01	Name	<b>Dr. Avinash Laxman Pandhare</b>
02	Mother's Name	<b>Sau. Manda Laxman Pandhare</b>
03	Date of Birth	<b>26/05/1978</b>
04	Designation	<b>Assistant Professor</b>
05	College Name	<b>Anand Niketan College, Warora</b>
06	HTE Sevarth no.	<b>06DHEALPM7801</b>
07	Date of Joining	<b>03<sup>rd</sup> June 2008</b>
08	Date of Ph. D.	<b>19<sup>th</sup> March 2021</b>
09	Date of M. Phill.	<b>NA</b>
10	Date of NET/SET	<b>03<sup>rd</sup> June 2008</b>
11	Date of Award of Academic Level 11	<b>03<sup>rd</sup> June 2014</b>
12	Date of Award of Academic Level 12	<b>03<sup>rd</sup> June 2019</b>
13	Date of Award of Academic Level 13A	<b>Promotion Due on 03<sup>rd</sup> June 2022</b>
14	Date of Award of Academic Level 14	<b>NA</b>
15	Date of Orientation Course	<b>NA</b>
16	Date of Refresher Course	<b>1<sup>st</sup> Dec 2020 to 31<sup>st</sup> Mar 2021 (ARPIT)</b>
17	Date of Short Term Course	<b>NA</b>
18	Online Courses	<b>14<sup>th</sup> Sept to 4<sup>th</sup> Dec 2020 (SWAYAM)</b>
19	E-content	<b>NA</b>
20	Assessment Period	<b>2019-20 to 2021-22</b>
21	Due Date of Promotion	<b>03<sup>rd</sup> June 2022</b>
22	Stage of Promotion	<b>Stage 4 (AL 13A)</b>
23	Pay Band	<b>79800-211500</b>
24	Current Academic Level	<b>AL 12</b>
25	Subject	<b>English</b>
26	Faculty	<b>Humanities</b>

**Assessment Criteria and Methodology for University / College Teachers (2020-21)**

Sr. No.	Activity				Total Classes taught	Total Classes assigned	%(6/7)	Self Claimed Grade	Verified Grade
		I yr (BA & BSc) Comp Eng Sem I & II	BA II Yr Sem III & IV ELT	BA III Yr Sem V & VI Comp Eng					
1	Teaching								
1	2	3	4	5	6	7	8	9	10
	No. of Classes taught								
	Sessions on Tutorials								
	Laboratory								
	Field Work								
	Remedial Teaching								
	Practical/Laboratory								
	Additional teaching to support counseling and mentoring								
	Test								
	Seminars & any other								
2	<b>Involvement in University/College student related activities/Research activities</b>								
	<b>a) Administrative Activity</b>								
	<b>Name of Activity</b>	<b>Designation</b>	<b>Year</b>		<b>Self Claimed Grade</b>	<b>Verified Grade</b>			
			<b>From</b>	<b>To</b>					
	Head of Department	---			Good				
	Coordinator	<b>1. Online Admission Process Committee</b>	2020	2021					
	Warden	---							
	Vice-Principal	---							
	NSS/NCC Officer	---							
	RTI Authority	---							
Member of CDC	---								
Other College Committees	<b>Member, 1. NAAC Criterion-VI Committee 2. College Website Committee</b>	2020	2021						

	<b>3.College Magazine Committee</b>				
	<b>4. College Test Exam (Sem I) and Bridge Course Committee</b>				
Member of RRC of University	---				
<b>b) Examination &amp; Evaluation Duties</b>					
Type of Duty	Designation	Year		Self Claimed Grade	Verified Grade
		From	To		
Examination Duties assigned by college for conducting of University examination	<b>1. Internal Assessment (W-2020 &amp; S-2021)</b>	2020	2021	Good	
Evaluation of papers in University	---				
Moderation of Question paper in University	---				
Paper setting work of University	---				
Answer paper Moderation	---				
Member of BOE	---				
Member of _____	---				
Any other	---				
<b>c) Students related Co-curricular, Extension or Field based activity</b>					
Title of activity	Designation	Year		Self Claimed Grade	Verified Grade
		From	To		
Student Club	<b>1. Convener, English Literary Association (Organised Guest Lecture)</b> <b>2. Member, Population Education Club</b>	2020	2021	Good	
Career Counseling	---				
Study Visit	---				
Cultural Activity	---				
Student Seminars	<b>1. Conducted Unit Tests, and collected Assignments</b>	2020	2021		
Sports	---				
NSS NCC/Adult Education	<b>1. Student Development Officer</b>	2020	2021		
Community Services	---				
<b>d) Organizing Seminars/Conferences/Workshop, other College/ University activities</b>					
Title of activity	Designation	Year		Self-	Veri

				<b>From</b>	<b>To</b>	<b>Claimed Grade</b>	<b>Verified Grade</b>
Seminar	---					Good	
Conference	---						
Workshop	<b>Convener, Value Added Course on Soft Skills Development (21<sup>st</sup> June to 30<sup>th</sup> June 2021)</b>			2020	2021		
Member of University Activity	---						
<b>e) Guiding Ph. D. Students</b>							
<b>Name of Student</b>		<b>University</b>		<b>Date of Award</b>		<b>Self-Claimed Grade</b>	<b>Verified Grade</b>
---		---		---			
<b>f) Minor/Major Research Projects</b>							
<b>Title of Project</b>	<b>Major/Minor</b>	<b>Funding Agency</b>	<b>Year of Sanction</b>	<b>Year of Completion</b>	<b>Amount Sanctioned</b>	<b>Self-Claimed Grade</b>	<b>Verified Grade</b>
---	---	---	---	---	---		
<b>g) At least one single or joint publication in Peer Reviewed or UGC Listed Journal</b>							
<b>Title of Article/Paper</b>	<b>ISSN No.</b>	<b>Year</b>	<b>Joint or Single</b>	<b>Name of Journal</b>		<b>Self-Claimed Grade</b>	<b>Verified Grade</b>
Kiran Desia's <i>Hullabaloo in the Guava Orchard: A Critique</i>	2582-3574	July 2020	Single	Smart Moves International Journal of English Language, Literature and Humanities (IJELLH) (pp. 98-104)		Good	

### **Grading: The Grade Obtained in any Three Activities from 2(a) to 2(g).**

Sr. No.	Activity	Grade	Overall Grade
01	<b>a) Administrative Activity</b>	<b>Good</b>	<b>Good</b>
02	<b>b) Examination &amp; Evaluation Duties</b>	<b>Good</b>	
03	<b>c) Students related Co-curricular, Extension or Field based activity</b>	<b>Good</b>	
04	<b>d) Organizing Seminars/Conferences/ Workshop, other College/ University activities</b>	<b>Good</b>	
05	<b>g) At least one single or joint publication in Peer Reviewed or UGC Listed Journal</b>	<b>Good</b>	
06	---	---	

#### **Grading Criteria**

##### **For Activity I**

80% & above – Good

Below 80% but 70% & above – Satisfactory

Less than 70% - Not satisfactory

##### **For Activity II**

Good – Involved in at least 3 activities (activity a to g)

Satisfactory – 1-2 activities (activity a to g)

Not-satisfactory – Not involved / undertaken any of the activities. (activity a to g)

#### **Overall Grading:**

**Good:** Good in teaching and satisfactory or good in activity at S. No. 2.

Or

**Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at S.No.2

**Not Satisfactory:** If neither good nor satisfactory in overall grading.

## II. ACADEMIC/RESEARCH ACTIVITY (2020-21)

Sr. No.	ACADEMIC/RESEARCH ACTIVITY					
01	<b>Research Papers in Peer-reviewed or UGC Listed Journals</b>					
	Name of Journal	ISSN No.	Whether Joint or Single	Title of Paper	Marks	
					Self claimed Marks	Verified Marks
	Smart Moves International Journal of English Language, Literature and Humanities (IJELLH) (Peer Reviewed)	2582-3574	Single	Kiran Desia's <i>Hullabaloo in the Guava Orchard: A Critique</i> (pp. 98-104)	15	
	International Journal of English Language, Literature and Translation Studies (IJELR) (Peer Reviewed)	2349-9451	Single	Kiran Desia's <i>The Inheritance of Loss: A study in Identity Crisis</i> (pp. 192-195)	15	
The Literary Herald (An International Refereed/Peer Reviewed English e-Journal)	2454-3365	Single	A Study of Narratological and Narrative Aspects of Jhumpa Lahiri's <i>The Namesake</i> (pp. 35-44)	15		
Total				45		
02	<b>Publications Other than research papers</b>					
	<b>a) Books authored which are Published by national/international publishers</b>					
	Title of Book	Level of Publisher	ISBN No.	Name of Publisher	Marks	
					Self claimed Marks	Verified Marks
---	---	---	---	00		
<b>Chapter in Edited Book published by National/International Publishers(5 points per chapter)</b>						
Title of Edited Book	Level of Publisher	ISBN No.	Name of Publisher	Title of Chapter	Marks	
					Self claimed Marks	Verified Marks
Teaching English Language and Literature: Challenges and Solutions – A Critical Investigation on ELT (Published in Oct 2020)	International	978-620-2-92227-2	Lambert Academic Publishing (Brand of OmniScriptum S.R.L, Chisinau, Moldova)	Skills of Acquisition of New Words and Strategies for Enhancement of Vocabulary (pp. 112-123)	05	

	Mapping Postcolonial and Subaltern Perspectives (Published in June 2021 )	National	978-1-63940-912-9	Notion Press India, Chennai	Oppression and Subjugation of Subalterns: Silent Subversion in Mulk Raj Anand's <i>Untouchable</i> and Rohinton Mistry's <i>A Fine Balance</i> . (pp. 29-44)	05		
	Total						10	
	<b>b) Translation works in Indian and Foreign Languages by qualified faculties</b>							
	<b>Chapters/Book (3 points per chapter/research paper/8 points per book)</b>							
	<b>Title of Book/Chapter/ Research Paper</b>	<b>Level of Publisher</b>	<b>ISBN No./ ISSN No.</b>	<b>Name of Publisher</b>	<b>Marks</b>			
<b>Self claimed Marks</b>					<b>Verified Marks</b>			
	---	---	---	---	00			
03	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>							
	<b>a) Development of Innovative Pedagogy (05 points per innovative pedagogy)</b>							
	---	---	---	---	00			
	<b>b Design of new curricula (02 Points per curricula/course)</b>							
	<b>Title</b>	<b>Name of University</b>	<b>Year</b>	<b>Marks</b>				
				<b>Self claimed Marks</b>	<b>Verified Marks</b>			
	---	---	---	00				
	<b>c) MOOCS (20 Points per curricula/course)</b>							
	<b>Title of MOOC</b>	<b>Web link</b>	<b>Duration</b>	<b>Total Quadrants developed</b>	<b>Marks</b>			
					<b>Self claimed Marks</b>	<b>Verified Marks</b>		
	---	---	---	---	00			
	<b>d) E-contents</b>							
	<b>Title of Book or Chapter</b>	<b>Web link</b>	<b>Whether Editor of Book or Course</b>	<b>Total Quadrants developed</b>	<b>Content Module</b>	<b>Marks</b>		
						<b>Self claimed Marks</b>	<b>Verified Marks</b>	
	---	---	---	---	---	00		
04	<b>a) Research Guidance</b>							
	<b>(i) Ph. D.</b>							
	<b>Name of Candidate</b>	<b>Title</b>	<b>Awarding University</b>	<b>Year</b>	<b>Marks</b>			
					<b>Self claimed</b>	<b>Verified</b>		

					<b>d Marks</b>	<b>Marks</b>
	---	---	---	---	<b>00</b>	
<b>(ii) M. Phil.</b>						
<b>Name of Candidate</b>	<b>Title</b>	<b>Awarding University</b>	<b>Year</b>	<b>Marks</b>		
				<b>Self claime d Marks</b>	<b>Verifie d Marks</b>	
---	---	---	---	<b>00</b>		
<b>(ii) PG Dissertation</b>						
<b>Name of Candidate</b>	<b>Title</b>	<b>Awarding University</b>	<b>Year</b>	<b>Marks</b>		
				<b>Self claime d Marks</b>	<b>Verifie d Marks</b>	
---	---	---	---	<b>00</b>		
<b>b) Research Projects Completed</b>						
<b>Title of Project</b>	<b>Funding Agency</b>	<b>Amount Sanctioned</b>	<b>Duration</b>		<b>Marks</b>	
			<b>From</b>	<b>To</b>	<b>Self claime d Marks</b>	<b>Verifie d Marks</b>
---	---	---	---	---	<b>00</b>	
<b>c) Research Projects Ongoing</b>						
<b>Title of Project</b>	<b>Funding Agency</b>	<b>Amount Sanctioned</b>	<b>Duration</b>		<b>Marks</b>	
			<b>From</b>	<b>To</b>	<b>Self claime d Marks</b>	<b>Verifie d Marks</b>
---	---	---	---	---	<b>00</b>	
<b>d) Consultancy</b>						
<b>Name of Agency</b>	<b>Type of Consultancy</b>	<b>Amount INR</b>	<b>Duration</b>		<b>Marks</b>	
			<b>From</b>	<b>To</b>	<b>Self claime d Marks</b>	<b>Verifie d Marks</b>
---	---	---	---	---	<b>00</b>	
05	<b>a) Patents</b>					
	<b>Title</b>	<b>National or International</b>	<b>Patent no.</b>	<b>Marks</b>		
				<b>Self claime d Marks</b>	<b>Verifie d Marks</b>	
	---	---	---	<b>00</b>		
	<b>b) Policy Documents</b>					
<b>Type of Policy Document</b>	<b>Agency</b>	<b>National or International</b>	<b>Year</b>	<b>Marks</b>		
				<b>Self claime d Marks</b>	<b>Verifie d Marks</b>	
---	---	---	---	<b>00</b>		



<b>c) Awards/fellowship</b>							
<b>Awards or Fellowship</b>	<b>Granting Agency</b>	<b>National or International</b>	<b>Year</b>	<b>Marks</b>			
				<b>Self claimed Marks</b>	<b>Verified Marks</b>		
---	---	---	---	<b>00</b>			
06	<b>Invited Lectures/Resource Persons/Papers Presentation in Seminars/Conferences/Full Paper in Conference Proceedings</b>						
	<b>Title of Paper or Lecture</b>	<b>Seminar/Conference</b>	<b>Whether Resource Person</b>	<b>National/International/State/University</b>	<b>Year</b>	<b>Marks</b>	
						<b>Self claimed Marks</b>	<b>Verified Marks</b>
	Narration, Focalization and Other Narrative Aspects in Megha Majumdar's <i>A Burning</i>	One Day e-Conference on Recent Trends in Creative Writing (7 <sup>th</sup> June 2021)	Paper Presentation /Conference Proceedings	<b>National</b>	<b>2021</b>	<b>03</b>	
<b>Total</b>					<b>03</b>		

**Total Academic/Research Score (2020-21): 58**

Signature of the Candidate

Signature of the Principal

## UNDERTAKING

I, **Dr. Avinash Laxman Pandhare**, undertake that the information provided is correct as per records submitted by me to College and documents enclosed along with the duly filled

**ANNUAL SELF-APPRAISAL REPORT /PROFORMA for the session 2020-21.**

Overall Grading: **Good**

Total Academic/ Research Score: **58**

Place: Anandwan-Warora

Date:

Signature of the Candidate

Place: Anandwan-Warora

Date:

Signature Head of the Department

Place: Anandwan-Warora

Date:

Signature of Principal